

Health and Safety Policy

This statement recognises the obligations of Alere under the Health and Safety at Work Act 1974. The company shall, in the conduct of its activities and so far as is reasonably practicable:

- Protect the health and safety of its employees and others that may be affected by its activities.
- Limit adverse effects on the physical environment in which those activities are carried out.

Alere recognises that the talents and energies of its employees are its greatest assets and it has a responsibility to provide for their welfare. So far as is reasonably practicable, Alere shall:

- Provide and maintain safe working environments that do not constitute risks to health and welfare.
- Formulate standards that comply with relevant statutory requirements in respect of health, safety and the environment, as they affect employees, customers, contractors and the public.
- Safeguard employees, and others, from foreseeable hazards with regard to health, safety or the environment, in current processes and working systems.
- Ensure that, when new substances, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instruction and supervision are provided for safe methods of work to be developed.
- Train employees to be aware of their own responsibilities in respect of health, safety and environmental matters, and ensure that they participate in the prevention of accidents and industrial disease.
- Without detracting from the contractor's own legal responsibility, Alere shall ensure that contractors are informed of relevant standards, have been trained in safety procedures, and are monitored for compliance.
- Use health education and counselling to promote good health and to avoid occupational and non-occupational injuries and diseases.
- Establish procedures for monitoring compliance with safety standards and co-operate with authorities and technical organisations, to ensure policies are kept up to date.
- Ensure these objectives are fulfilled through Internal meetings, auditing activities, either internally, through competent assessors, or by external consultants.

Yours faithfully,



David Horne
Managing Director
Alere Limited